



Role Title:	Performance Centre Coach
Location:	Northwood and Bury St Edmunds Performance Centres
Term:	12 months with a view to re-appointment (1st September 2019 – 31st August 2020)
Responsible to:	Regional Hockey Association (RHA)
Contractual Status:	Full Day £150 per day / Evening £75 per session

PERFORMANCE CENTRES

Performance Centres are an exciting development in The Player Pathway and were introduced in January 2017. There are seventeen Performance Centres strategically located across England to maximise opportunity and player development. Through the delivery in Performance Centres, England Hockey and the Regions want to move talent development to a higher level.

Performance Centres aim to:

- Develop an oversupply of high calibre players for National Age Group Squads
- Provide frequent, exceptionally high quality contact time for a targeted group of players
- Provide appropriate competition to support player development
- Provide high quality education that effectively prepares young players for performance environments

Each Performance Centre will have a full staff of 1 Head Coach and 4 coaches for the boys together with the same complement for the girls plus a Centre Manager.

Coaches need to commit to near full attendance.

NB: Dates & coaching structure provided in an appendix to this document

ROLE SUMMARY: COACH

The RHAs are looking for talented, inspirational Coaches who:

- Can work within a team of coaches to create an intensive and pressurised training environment to encourage the development of effective decision makers and highly skilled players who can repeatedly perform under pressure
- Will consistently apply the Golden Thread and National Skills Priorities
- Can support an inspirational developmental culture that supports player development, facilitates learning and gives players a strong sense of individual and collective responsibility
- Will commit to their own personal development and see the importance of this for the benefit of the players

KEY RESPONSIBILITIES

- Play a significant role in the delivery of all pitch sessions with the other appointed members of the Performance Centre coaching team; effectively applying National Development Themes and the Golden Thread
- Work with the Performance Centre regional management and administrative systems to support delivery and respect any regulations set out in the regional terms of reference for the Performance Centre
- In an intense, training and competition environment, prioritise player development over competition result
- Lead communications with parents and maintain registers for all sessions





- Work with young athletes and be responsible for their welfare and protection

ADMINISTRATION

Work with all coaches within the centre as a team to meet summative player feedback and selection requirements, including:

- Maintaining registers and communicating with parents over emails relative to the squads activities
- Delivering formative feedback to players
- Inputting comments into summative written feedback
- Attending regional CPD days/events

PERSON SPECIFICATION

Essential

- A dynamic coach who is able to deliver exceptional development opportunities to our best young hockey players
- A can do attitude and solution focussed approach
- Demonstrable hockey coaching experience; particularly relating to the application of the Golden Thread and a games-based, constraint led coaching approach
- A strong communicator, able to clearly and accurately share information
- An ability to relate and work with young athletes
- Self-motivated and able to work independently and as part of a team
- Have completed an enhanced DBS check through England Hockey within the last three years
- Have attended a scUK Safeguarding and Protecting Young People in Sport workshop within the last three years
- Have a First Aid qualification(achieved in the last three years)
- Have valid Public Liability Insurance for coaching young people

Desirable

- Experience of supporting the technical shaping of Goal Keepers in contextual settings

Appointments will be made based on suitability against the job specification, evidenced experience and appropriate references. There may be a requirement to attend an interview in some cases and the region reserves the right to request session observations.

To apply please complete the attached application document and send it to David Grammer for East (as below) by 18th August 2019.

- **East:** Please contact David Grammer financeefficiency@aol.com
- **Midlands:** Please contact Kevin Heath via MidlandsJRPC@gmail.com
- **North:** Please contact Ann Marshall via NHAJRPC@gmail.com
- **West:** Please contact Jo Thomas via jothomas23@btinternet.com
- **South:** Please apply via an online application form at <http://southhockey.org.uk/index.php/juniors/south-jrpc/coach-vacancy-form> for more information contact Tony Hilton tony@southhockey.org.uk

Please include the names and contact information of two independent referees who have knowledge of you in a hockey/coaching capacity.

Please also indicate if you are applying to any other Performance Centres.

Please supply the following:-

Scanned copy of current First Aid certificate

Scanned copy of current SCUK Safeguarding & Protecting Children certificate

Proof of valid coaching insurance. Evidence of a current DBS will be required





Appendix 1

Girls		Boys
Sunday 15 September 19		Sunday 15 September 19
Sunday 22 September 19		Sunday 22 September 19
Monday 30 September 19		Monday 7 October 19
Monday 14 October 19		Monday 28 October 19
Monday 4 November 19		Monday 11 November 19
		Monday 18 November 19
Monday 25 November 19		
Sunday 5 January 20		Sunday 5 January 20
Monday 27 January 20		Monday 20 January 20
Monday 10 February 20		Monday 3 February 20
		Monday 24 February 20
Sunday 1 March 20		Sunday 1 March 20
Monday 9 March 20		Monday 16 March 20
Monday 23 March 20		
Sunday 19 April 20		Sunday 19 April 20
Sunday 3 May 20		Sunday 3 May 20
Sunday 14 June 20		Sunday 14 June 20
Sunday 21 June 20		Sunday 21 June 20
Sunday 28 June 20		Sunday 28 June 20
Sunday 5 July 20		Sunday 5 July 20
Sunday 23 August 20 FC training		Sunday 23 August 20 FC training
26 - 29 August 20 – Futures Cup		26 -29 August 20 - Futures Cup
Green – U15 Assessment Day		Green – U15 Assessment Day
Black - Training Evening		Black - Training Evening
Red - Training Day		Red - Training Day
Blue - Competition Day		Blue - Competition Day

APPENDIX 2: COACHING STRUCTURE

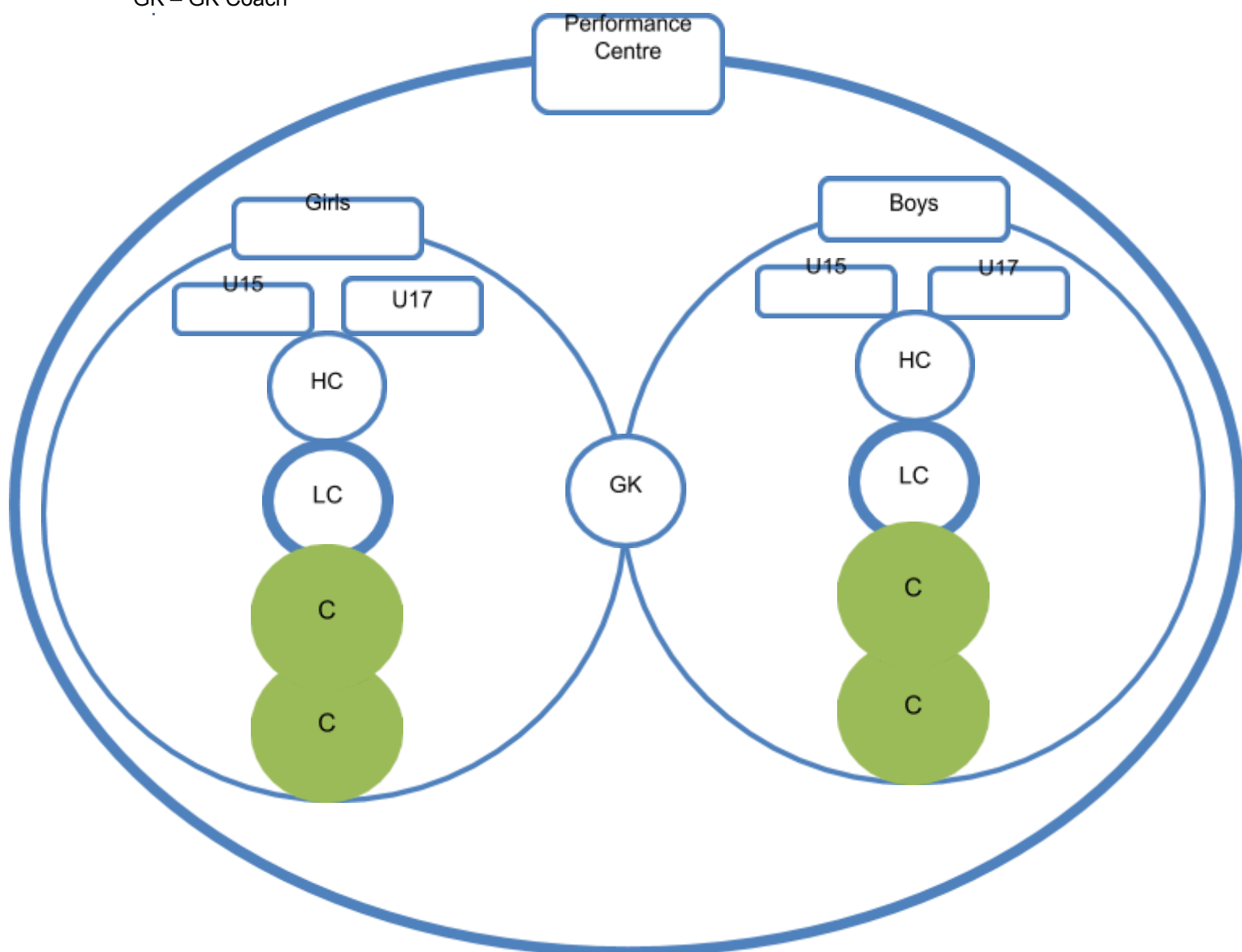
Key:

HC – Head Coach

LC – Lead Coach

C – Coach

GK – GK Coach





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